

April 19, 2022

Dear Professor Caprice Lawless,

It is with great pleasure that we write to inform you that you have been chosen as the recipient of AAUP's 2022 Georgina Smith Award. The award is presented "to a person who has provided exceptional leadership in a given year in improving the status of academic women or in the advancement of academic collective bargaining and through that work has improved the profession in general."

In his nomination letter Jonathan Rees states, "Caprice is an absolute genius in public relations when it comes to explaining and highlighting the plight of adjunct faculty to other academics and the public." As an example, you created the "adjunct cookbook", and came up with the concept of "unhappy hours" which gave opportunities for adjuncts throughout Colorado to exchange information, plan and bond. The National AAUP has invited you to the Summer Institute to share your tactics with others throughout the country. These strategies are particularly important for women in the profession because adjunct faculty are disproportionately female.

Regarding collective bargaining, we recognize that you are leading the charge in getting the Colorado collective bargaining bill passed. You have been instrumental in influencing this legislation, and you deserve recognition for this important work.

The award, which comes with a check for \$500, will be presented in conjunction with the luncheon at the AAUP's 2022 Biennial Meeting. We look forward to seeing you there and congratulating you on your selection for the Georgina Smith Award. If you have any questions, you can reach out to Ellen Kress, who staffed the committee. Their email is ekress@aaup.org.

Sincerely,

2022 AAUP Georgina Smith Award Committee

Members: Deepa Kumar, Kathryn Kuhn, and Paul Davis