

PUEBLO, CO, January 29, 2023  
**FOR IMMEDIATE RELEASE**

**Colorado State University Pueblo faculty organization to discuss future of university at teach-in on February 2, 2023**

The future of Colorado State University Pueblo will be front and center as the CSU Pueblo chapter of the American Association of University Professors hosts a public discussion on the important issues facing the university. The teach-in will take place from 3 p.m. – 5 p.m. in Tundra 008 in the Occhiato Student Center. The community is invited and encouraged to participate.

Faculty from across campus will bring their experiences and concerns to the forefront. One of the major issues is compensation. Years of salary compression, inflation, and missed raises have created an unsustainable model that directly impacts students and the health of the university. "If we want to see CSU Pueblo fulfill its mission to the community and region, faculty compensation needs to be competitive with our peer institutions. Faculty are committed to student success but struggle to provide the best for them when we have to worry about making ends meet," said Jonathan Rees, Professor of History and President of the CSU Pueblo AAUP chapter.

The Colorado State University System approved a raise for faculty this past year, however, it falls short in addressing long standing salary compression issues. "Everybody on campus deserves a raise. Last year's 4% salary increase from the CSU System couldn't even keep up with inflation. They still have to make up for years of taking faculty for granted," Rees said. Even more concerning is the long-term compensation strategy of the university. Last year it was announced that cost-of-living adjustments would be eliminated, leaving the only opportunity for raises to come from budget-dependent merit increases.

Faculty and speakers at the teach-in will discuss other concerns as well, including workload, administrative accountability, campus leadership, and long-term planning with academics at the forefront. The primary goal is to bring awareness to the community about real issues facing CSU Pueblo faculty, which must be addressed to ensure student success and fulfill the university's mission.

For more information:  
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*The CSU Pueblo Chapter of the AAUP encourages the public to attend and participate in the upcoming CSU System Board of Governor's meeting scheduled for February 2 – 3, 2023 on the CSU Pueblo campus.*

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Attachment: Teach-In Graphics